



Cyprus Cricket Association Ltd
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ANTI-CORRUPTION POLICY

INTRODUCTION

Cyprus Cricket Association (CCA) will not tolerate any form of corrupt conduct as defined by the International Cricket Council (ICC) and will impose sanctions on any player or official found guilty of such conduct.

All Members of CCA and their players and officials are deemed to accept and agree to this Policy in relation to all cricketing activities in Cyprus or representing Cyprus abroad, and to agree to co-operate in any investigation.

Any Member club or player who wishes to take part in any hardball cricket in Cyprus not organised by CCA must first obtain a No Objection Certificate from CCA.

The purpose of this Policy is to maintain and protect the integrity of cricket.

DUTIES OF ALL PARTICIPANTS IN CRICKET

All persons and organisations involved in Cyprus cricket have a duty not to indulge in corrupt conduct, namely

1 Corruption:

- 1.1 Match fixing.
- 1.2 Ensuring, for betting or other corrupt purposes, the occurrence of a particular incident in a match.
- 1.3 Seeking, accepting, offering or agreeing to accept any bribe or other reward for purposes of 1 or 2 above.
- 1.4 Facilitating anyone to do any of the above.

2 Betting:

- 2.1 Entering into any bet with any other party in relation to the result, progress, conduct or any other aspect of any match.
- 2.2 Directly or indirectly facilitating or authorising any other party to enter into a bet in relation to the result, progress, conduct or any other aspect of any match.

3 Misuse of Inside Information:

- 3.1 Using any inside information for betting purposes in relation to any match.
- 3.2 Disclosing inside information to any person where the participant knew or should have known that such disclosure might lead to the information being used in relation to betting in relation to any match.
- 3.3 Directly or indirectly facilitating anyone to breach any of the above.



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4 General:

4.1 Giving anyone any gift, payment, hospitality or other benefit either (a) for the purpose of procuring any breach of the Anti-Corruption Policy, or (b) in circumstances that could bring him/her or the sport of cricket into disrepute.

4.2 Failing to disclose to the CCA (without unnecessary delay) the receipt of any gift, payment, hospitality or other benefit, (a) that the participant knew or should have known was given to him/her to procure any breach of this Anti-Corruption Policy, or (b) that was made or given in circumstances that could bring the participant or the sport of cricket into disrepute.

4.3 Failing to disclose to the CCA (without unnecessary delay) full details of any approaches or invitations received by the participant to engage in Corrupt Conduct.

4.4 Failing or refusing to disclose to the CCA (without unnecessary delay) full details of any incident, fact, or matter that comes to the attention of a participant that may evidence Corrupt Conduct by or involving another participant.

4.5 Failing or refusing, without compelling justification, to cooperate with any investigation carried out by the CCA in relation to possible Corrupt Conduct.

4.6 Obstructing or delaying any investigation that may be carried out by the CCA in relation to possible Corrupt Conduct.

4.7 Failing or refusing to cooperate with any proceedings brought against any participant for Corrupt Conduct, including failing to attend any disciplinary hearing where requested by the CCA.

4.8 Directly or indirectly facilitating any participant to breach any of the above.

POWERS OF CCA

CCA has the power to investigate any report of a possible breach of this Policy.

For the time being any such investigation will take place under the CCA's existing Disciplinary Rules. The CCA Disciplinary Panel may refer to ICC Anti-Corruption guidelines in deciding any cases.

If it becomes apparent at any time that there is a corruption problem in Cyprus cricket, then CCA will take further steps to set up adequate arrangements for investigation and punishment. [At the present time, due to lack of evidence of corruption, and resource issues, it is not considered proportionate to set up complex investigation and disciplinary arrangements.]

If an individual is found guilty of a breach of this Policy, the Disciplinary Panel may impose penalties from the following options:



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- a) Suspension from all cricket-related activities for a specified period;
- b) A financial penalty to cover the cost of the investigation.

FUTURE ACTION

CCA will maintain records of any transgressions of this Policy, and will regularly monitor the position. In the event of any significant occurrence of corrupt conduct, CCA undertakes to give consideration to the need for additional measures to be implemented.

Date Policy implemented:

For more information or to report any issues, please contact: info@cypruscricket.com or telephone 70002742.